

Why Talk Is Not Enough To Fix Racial Inequality At American Universities



Racial inequality is a persistent problem in American society, and universities are not immune to this issue. In fact, a recent study by the National Bureau of Economic Research found that black students at elite universities are more likely to drop out than white students, and that they are also less likely to graduate with honors.

Diversity Regimes: Why Talk Is Not Enough to Fix Racial Inequality at Universities (The American Campus) by James M. Thomas

★★★★☆ 4.3 out of 5



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Enhanced typesetting	: Enabled
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There are a number of factors that contribute to racial inequality in higher education, including:

- **Lack of diversity:** Black students are underrepresented at many elite universities, and this lack of diversity can make it difficult for them to feel like they belong.
- **Racial bias:** Black students often face racial bias from both their peers and their professors, which can make it difficult for them to succeed academically.
- **Economic inequality:** Black students are more likely to come from low-income families, and this can make it difficult for them to afford the cost of college.

The combination of these factors can create a hostile environment for black students, which can make it difficult for them to succeed.

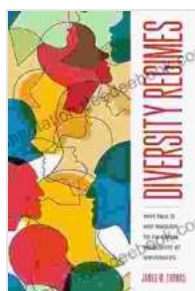
What can be done?

There are a number of things that can be done to address racial inequality in higher education.

- **Increase diversity:** Universities need to do more to recruit and retain black students. This may involve outreach programs, scholarships, and mentoring programs.
- **Address racial bias:** Universities need to create a more inclusive environment for black students. This may involve training faculty and staff on how to avoid racial bias, and creating support groups for black students.
- **Provide financial assistance:** Universities need to provide financial assistance to black students who need it. This may involve scholarships, grants, and work-study programs.

These are just a few of the things that can be done to address racial inequality in higher education. It is important to remember that this is a complex issue, and there is no easy solution. However, by working together, we can create a more equitable and inclusive environment for all students.

Racial inequality is a serious problem in American society, and universities are not immune to this issue. However, there are a number of things that can be done to address this issue. By increasing diversity, addressing racial bias, and providing financial assistance, we can create a more equitable and inclusive environment for all students.



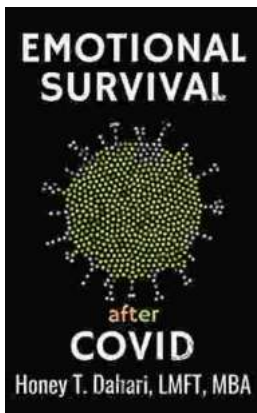
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